



General Preparedness

Please read below for our most updated COVID-19 Protocols and some information about our vaccination policy. Please note that we are working closely with Austin Public Health to keep our protocols updated with the most current information. This is and will continue to be a living document, meaning it can change at any time. We will notify you if and when anything changes.

Does The Child Development Center mandate teachers and staff be vaccinated?

- As of right now, we are NOT mandating our teachers or staff to be vaccinated.
- Currently, 96% of our teachers and staff are fully vaccinated. We are strongly encouraging everyone to be vaccinated and we are giving incentives for all staff who are.
- We respect our staff's personal choice and also recognize that some are covered under religious or medical exemptions (which are protected by law).
- If a staff member is NOT vaccinated, they are required to have a weekly COVID test and wear their masks at all times.

Will The CDC disclose if my child's teachers or any staff are vaccinated?

- Due to confidentiality, we cannot and will not disclose whether or not a teacher/staff member is vaccinated.
- We also ask that parents do not put our staff in a difficult situation by asking them directly if they are vaccinated. They are not required to answer any personal questions.

Are staff required to wear masks?

- At this time, ALL staff is required to wear masks both inside our building and outside on the playground. If/when this changes, parents will be notified.

Are children required to wear masks?

- Children are NOI required to wear masks. However, parents are welcome to send their child in a mask and we will do our best to help the child keep their mask on.

What happens if a child or staff member tests positive for COVID-19?

- Each family in the classroom will be notified and the children that had direct contact with the positive individual will be required to quarantine for 14 days from the last date of exposure.
- The entire school will be notified that there is a positive case in the building and that all close contacts have been directly notified, but they will not be required to quarantine.
- Per APH Guidelines: If a VACCINATED staff member is considered a "close contact" of a child or other staff member that tests positive for COVID, they will only be able to return to work if they are symptom-free and receive a negative COVID test 3-5 days post-exposure.
- If the staff member is VACCINATED and TESTS POSITIVE FOR COVID, they will need to quarantine for at least 10 days and be symptom-free.
- If a staff member is NOT VACCINATED, they will be required to quarantine for the full 14 days.
- If the positive child has a sibling that attends The CDC, the sibling will also have to quarantine for the full 14 days.

What happens if a parent or sibling in a different school tests positive?

- PLEASE do not send your child to school if you suspect you or someone in your household has COVID. **Please get tested first** to verify and then if negative, your child can come to school.



- All child(ren) in the COVID positive household will also be required to quarantine for 14 days.
- If your child is already at school when you verify you are COVID positive, please call the school and let us know and come pick-up your child(ren) IMMEDIATELY.
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What other measures are we taking to protect our children and staff?

- No parents or visitors are allowed in the classrooms at any time.
- Each classroom has a HEPA air purifier.
- Continued enhanced cleaning and disinfecting throughout the day.

What can you do as parents to help keep The CDC children and staff safe?

- Limit your family's exposure to large groups of people.
- Wear masks when in public, both indoors and outdoors.
- If your child is sick or shows signs of illness, please keep them home from school and notify us.

We take the safety of our children and staff extremely seriously and will share any updates or changes as they occur.